

## **Volunteer Agreement, Release, and Waiver of Liability**

**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!**

This Release and Waiver of Liability (the "Release") is executed on this \_\_\_\_\_ day of \_\_\_\_\_, 20, by \_\_\_\_\_ (the "Volunteer"), in favor of Allen Community Outreach (the "Organization").

### **1. Volunteer Activities**

The Volunteer desires to work as a volunteer for the Organization and engage in activities related to being a volunteer. The Volunteer understands that these activities may include, but are not limited to, accessing the premises using a door code, performing various tasks within the premises, and interacting with other volunteers and staff.

### **2. Door Code Access**

The Volunteer acknowledges that if they have been granted access to the Organization's premises via a door code. The Volunteer agrees to keep the door code confidential and not share it with any unauthorized individuals.

### **3. Assumption of Risk**

The Volunteer understands that the activities may involve certain risks, including, but not limited to, personal injury, property damage, or loss. The Volunteer hereby expressly and specifically assumes the risk of injury or harm in the activities and releases the Organization from all liability for injury, illness, death, or property damage resulting from the activities.

### **4. Insurance**

The Volunteer understands that, except as otherwise agreed to by the Organization in writing, the Organization does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

### **5. Release and Waiver**

In consideration of the opportunity to volunteer, the Volunteer does hereby release and forever discharge and hold harmless the Organization and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the Volunteer's activities with the Organization.

### **6. Confidentiality**

The Volunteer agrees to maintain the confidentiality of any proprietary or sensitive information they may have access to during their volunteer activities.

### **7. Equipment Usage**

The Volunteer acknowledges that they may use equipment provided by the Organization during their volunteer activities. The Volunteer agrees to take full responsibility for the proper use and care of any equipment used. The Volunteer further agrees to reimburse the Organization for any loss or damage to the equipment that occurs while it is in their use.

### **8. Other**

The Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the state in which the Organization is located and that this Release shall be governed by and interpreted in accordance with the laws of that state.

Volunteer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*(Required if volunteer is under 18)*

Parent or Guardian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_